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# Mapping integration actors for migrant workers in Flanders and Brussels

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## MAPPING INTEGRATION ACTORS FOR MIGRANT WORKERS

### IN FLANDERS AND BRUSSELS<sup>1</sup>

#### I. Introduction: the PALIM project and research objective

The European Union, the International Centre for Migration Policy Development (ICMPD) and the Belgian development agency Enabel test an innovative labour migration model linking Morocco's growing ICT sector with Flanders' qualified ICT workers' shortages. This Global Skills Partnership model is based on the assumption that labour mobility can only benefit the parties involved (i.e. the foreign employees, the employers, the country of origin and the country of destination) when potential employees are able to find a qualified job both in their country of origin and in the country of destination.

The 'Pilot Project Addressing Labour Shortages Through Innovative Labour Migration Models' (PALIM) runs from 1 March 2019 to 31 August 2020. It is implemented by the Belgian development agency Enabel, in partnership with the Flemish and Moroccan employment services (VDAB and ANAPEC), Flemish employers federations VOKA and Agoria and their Moroccan counterparts CGEM and APEBI, as well as Fedasil and the Flemish Agency for Integration and Civic Integration.

The research conducted at Ghent University aims at, inter alia, mapping the entities/ actors in Flanders and Brussels who deal with the integration of foreign workers at a professional, social or personal level. These actors are in particular the following: public actors, private actors, associations, organizations of the Moroccan diaspora, actors involved in professional / social mentoring or linked to integration (coaching / training / coaching of mentors in particular).<sup>2</sup>

*This paper starts with a brief introduction on the legal and policy aspects of integration, taking into account the complex structure of the Belgian state (Section II). This introduction aims to identify the main domains in which integration actors are active, in order to further structure our research. We proceed with an overview of the methodology used in this study (Section III). Our main findings, being the mapping of the integration actors in Brussels and Flanders, are presented in the Excel Sheet attached to this paper (Section IV/Annex). We end this paper with our concluding reflections and overall findings (Section V).*

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<sup>1</sup> This document has been produced with the financial assistance of the European Union and the ICMPD. The content of this document is the sole responsibility of UGent and cannot, in any case, be considered as reflecting the position of the European Union or ICMPD.

<sup>2</sup> Please note that this mapping does not include any integration initiatives taken by certain private actors such as employers and relocation firms, as these aspects are covered in Geertrui Daem, "Welcome policies of companies and relocation services for migrant workers", Ghent University, 2020.

## II. Integration policies in Flanders and Brussels (in a nutshell)<sup>3</sup>

This research project does not aim to make an analysis of what “integration” is or how an integration policy should look like. However, within the framework of mapping entities that focus on the integration of foreign workers, it is essential to discuss certain legal and policy aspects of the concept, especially given the complex structure of the Belgian state (see Table 1).

Table 1: The division of competences in Belgium

Belgium is a federal state, composed of communities and regions. There are three distinct regions: (1) the Brussels-Capital region (Brussels), (2) the Flemish region (Flanders) and (3) the Walloon region (Wallonia) and three communities: (1) the Dutch-speaking Vlaamse Gemeenschap (“Flemish Community”), (2) the French-speaking Communauté française (“French Community”) and (3) the German-speaking Deutschsprachige Gemeinschaft (“German-speaking Community”). Hence competences are in the hands of various partners, who independently exercise their authority within their domains.

### *Labour immigration*

Historically, Belgium's federal government has been responsible for the development of immigration legislation and policy, including the legislation and policies for admitting third country nationals to the territory. The federal government is also competent for the enforcement of these policies as regards the entry and stay of immigrant workers. The Federal Public Service Interior Affairs, through the Immigration Office, is responsible for issuing visas and residence permits to third-country nationals, including highly skilled workers or workers in bottleneck occupations.

As of 1 July 2014, however, Belgium's federal government transferred the competence over employment based immigration policy to the regional governments. The three regions are free to develop their own work authorization policies, programs, requirements and exemptions. Hence, each regional government has full decision-making authority over all matters related to the employment of foreign nationals in its region, including the issuance of work authorisations. As mentioned, the issuance of visas and residence permits remains a federal competence.

### *Integration*

All policy aspects related to integration of immigrants (including foreign workers) are a community competence. As such the communities are the main actors involved in the development of a policy regarding the integration of foreign workers. Because of this division of competences, the federal level has little or no input in matters related to integration.

## A. Flanders

The Decree of 7 June 2013 on the Flemish Integration and Civic Integration Policy defines “integration” as “*a dynamic and interactive process, during which individuals, groups, communities and services – each in a context of enforceability of the rights and obligations which are inherent to our democratic constitutional state – relate to each other in a constructive way and deal with migration and its consequences for society*”.<sup>4</sup>

At the (local) government level, Flanders has an autonomous Agency for Integration and Civic Integration (known as *Agentschap Integratie en Inburgering (AgII)*) and two local Agencies for Integration and Civic Integration for the cities of

<sup>3</sup> Integration should not be mistaken for “civic integration” which is a guided path to integration in which the government offers a specific tailor-made program to specific foreign nationals, which increases their self-reliance with regard to participation in professional, educational and social fields.

<sup>4</sup> Article 2, 13° of the Decree of 7 June 2013 on the Flemish Integration and Civic Integration Policy, *Belgian Official Gazette*, 26 July 2013.

Ghent and Antwerp (respectively IN-Gent and Atlas). When it comes to integration, these agencies support local governments, organizations and citizens in their integration work. They make numerical analyses, provide information about language policy, help improve accessibility of integration initiatives to new immigrants, and give suggestions on how to deal with diversity. The agencies do not provide language classes themselves, but they look, together with the newcomer, for the course and school that best suits him/her.

## B. Brussels

In Brussels, a distinction has to be made between the authorities competent for integration in Dutch and those competent for integration in French. As such, the Flemish Community and the Flemish Community Commission (VGC) are competent for the integration policy towards Dutch-speaking individuals, while the French Community Commission (COCOF) is responsible for the integration policy towards French-speaking newcomers. The Dutch-speaking community adheres to the same definition of integration as the one used in Flanders. On the French-speaking side, there is no official definition of integration.<sup>5</sup>

Furthermore, there is the Common Community Commission (COCOM) which regulates and manages matters common to the French and Flemish Communities in the Brussels-Capital Region. The COCOM did set out a series of principles on which the integration policy of Brussels is based: *"equality of each individual; respect for the individual character, competences and ambitions of each individual; migration as an opportunity for society; anti-discrimination, fight against racism and sexism and gender mainstreaming; the active civil participation of each individual; the empowerment of particular target groups; the acquisition of knowledge of the French or Dutch language"*<sup>6</sup>.

As mentioned, the Dutch-speaking integration programme falls under the responsibility of the Flemish Community and the Flemish Community Commission (VGC). The agency in charge of (Dutch) integration in Brussels is BON (which has been part of the Agency for Integration and Civic Integration since 1 January 2015).

The French-speaking programme falls under the responsibility of the French Community Commission (COCOF). Foreign nationals looking for assistance in French can contact one of the Reception Offices for Newcomers ("*Bureaux d'accueil pour primo-arrivants*" or "BAPA"): BAPA-BXL and VIA.

## C. What do these integration policies have in common?

When reviewing the different integration policies and programmes, the federated entities in Flanders and Brussels seem to focus on the following main domains: knowledge of one of the national languages, civic participation, legal integration, socio-economic integration, and socio-cultural integration.

- **Knowledge of one of the national languages** is an important element of the integration policies in the Flemish and Brussels community. For example, one of the objectives of the Flemish Horizontal Integration Policy Plan 2016-2019 is strengthening the knowledge of the Dutch language, as language skills are perceived as essential for a durable and effective participation in socio-economic life.

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<sup>5</sup> In the study we have mainly focussed on Dutch-language initiatives since the employers that participate in the PALIM Project are located in Flanders.

<sup>6</sup> Ordinance of 11 May 2017 regarding the integration pathway for newcomers, *Belgian Official Gazette*, 30 May 2017.

- **Civic participation** (e.g. rights, duties, values) encompasses a wide range of formal and informal activities. Examples include voting, volunteering, participating in group activities, and community gardening. Some are individual activities that benefit society (e.g., voting), others are group activities that benefit either the group members (e.g., recreational soccer teams) or society (e.g., volunteer organizations).
- **Legal integration** aims to provide newcomers with:
  - Advice and information regarding international family law and migration laws;
  - Information and referral to the relevant authorities for questions related to anti-discrimination, anti-racism, equal opportunities, prevention of radicalisation, etc.;
  - Knowledge on the local laws and habits.
- **Socio-economic integration** aims to guarantee equal opportunities and access to the labour market, health care, housing and education. Limitations could be addressed by providing advice and guidance related to diversity and by breaking language barriers .
- **Socio-cultural integration** envisages to facilitate participation in leisure time and volunteering.

### III. Methodology

It is important to note that there is no pre-existing map/platform that gives an overview of all actors active in the field of integration in Flanders and Brussels.

As such, we started from a general Google (internet) search, which would also be the first tool that is used by immigrant workers who arrive in Belgium.<sup>7</sup> This led to the identification of numerous initiatives and organisations. However, these were often larger (governmental) organisations who had the capacity to develop their own website and to appear in Google-(internet) search results.

To get a more comprehensive understanding of the actors involved, we also contacted several local authorities (mainly municipalities) who have direct contact with immigrant workers upon their arrival in Belgium. Various municipal authorities were informed and able to forward us to a contact person if smaller grassroots initiatives existed or non-profit organizations were active in their territory. However, several local authorities were unable to assist and completely unaware of integration actors within their territory. Such a lack of knowledge was more noticeable with smaller municipalities in areas that tend to have a lower number of immigrants, as opposed to municipalities that surround bigger cities such as Antwerp or Brussels.

We carried out this research for each of the Flemish provinces and the Brussels Capital region. We then listed all the identified initiatives in an Excel-sheet per province and per domain (language skills, orientation upon arrival, leisure time, diaspora organisations), and included contact details for every entity. The Excel-sheet is envisaged to function as a user-friendly tool for the Moroccan workers who arrive in Belgium and look for assistance outside their work environment.

It must be noted that the Excel-sheet does not exhaustively cover all actors that are involved in the integration of foreign workers at a professional, social and personal level in the 319 municipalities of Brussels and Flanders. We have tried to give an overview of actors involved in the different aspects of integration for each province in Flanders and Brussels. As a

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<sup>7</sup> The author thanks Marise Braem, Celien De Wever, Lara Dumortier, Lauria Gatoni, Lotte Moreels and Marie-Emmanuelle Turcq for their research assistance.

newcomer, this list can function as a starting point which will guide you to actors in the field of integration, who will be more than happy to assist you further.

The actors have been divided in four groups, and listed per province. First, we identified organizations which offer Dutch or French language classes to foreign nationals. We focused on those initiatives that specifically target Moroccan nationals and/or skilled workers. Second, we looked for actors that offer assistance with practical aspects that an immigrant worker would face upon arrival in Belgium. Included are organizations who provide advice with regard to registration upon arrival at the town hall, finding housing, opening a bank account, completing the registration for health insurance, etc.. It concerns assistance with the execution of practical matters that have to be dealt with upon arrival in Belgium. Subsequently, we included those organizations who offer leisure time activities, such as buddy programs where individuals are linked to a buddy/mentor, local initiatives which offer a meeting place, etc. Finally, we also listed diaspora organizations for Moroccan immigrants.

For all actors, we have provided a brief description of the services they offer, followed by their target audience, remarks with regard to their accessibility, specific remarks where relevant, and their contact details.

#### **IV. Overview of the integration actors**

The overview of integration actors can be consulted in the Excel sheet attached to this paper.

#### **V. Concluding reflections**

##### **A. Language courses**

Each province has a wide range of organizations offering language (Dutch) courses. It either concerns official language courses, organized by an educational institution recognized by the relevant regional government (e.g., institutions for higher education, institutions for adult education, etc.), or smaller (private) initiatives which offer language training in a more informal way. In this regard, each province has so-called 'conversation tables', which link non-Dutch speakers (new immigrants) with local residents in order to practice Dutch in a social setting while meeting new people.

Courses are generally aimed at non-native Dutch speakers and do not specifically target Moroccan nationals or Arabic speakers.

All these courses are easy to find online, even though the information online is often only available in Dutch. However, it is always possible to contact a local branch of the Agency for Integration and Civic Integration which directs immigrants to the most suited course for them, based on their pre-existing language skills and education level. These local branches offer assistance and information in different languages.

##### **B. Assistance with practical aspects upon arrival and orientation**

It was hard to identify organizations focussing on this aspect of integration as there is no structural help/assistance for newcomers when arriving in Belgium. The main reason is that integration and orientation are not state organized. As such, immigrants heavily depend on local initiatives for assistance.

The most accurate information can be found on websites written for so-called 'expats', which give general but helpful information in a very accessible way. However, these websites mostly set out the general Belgian system without going into detail about local specificities.

Organizations, both publicly or privately established, that do exist often target all new residents in a specific municipality without a focus on persons with an immigration background. This entails that information is often not available in English and aimed at Belgian nationals, which decreases the accessibility for newly arrived immigrant workers. When this focus does exist, the initiatives mostly target refugees arriving in their new hometown or lower educated workers.

The best way to orient oneself is probably by entering a community centre (*gemeenschapscentrum*) in one's local neighbourhood, as they are most suited to answer pressing, but informal questions and are usually accustomed to working in an international environment. The contact details of these centres can usually be found through the website of the municipality or by asking a civil servant at the local town hall. In addition, local initiatives organized by the municipalities are worthwhile exploring or asking for upon registration. Some town halls offer guidance by organizing information meetings, guided tours, information booklets, etc. This information is often the best in quality.

### **C. Leisure time**

In general, higher educated foreign workers are not a target audience for the non-profit organizations or grassroots initiatives that offer leisure time activities. When residing in bigger cities like Brussels, Ghent or Antwerp, it is easier to find organizations with an international composition.

Again we would advise foreign workers to inquire about the possibilities at their local municipality upon registration. Alternatively, a Facebook search or tips from colleagues might be helpful in identifying suitable leisure activities.

### **D. Diaspora organizations for Moroccan immigrants**

There are several Moroccan associations in Belgium which offer all kinds of activities related to any of the foregoing categories. However, these diaspora organizations are quite hard to find, since they are usually not present online and often closed towards non-members. The website of the Federation for socio-cultural organizations of individuals with a migration background (*Federatie voor sociaal-culturele verenigingen van mensen met een migratieachtergrond* - FMDO) gives an overview of all member organizations with a short explanation on what they do. This is very useful, but contacting the actual organizations turns out to be very hard as contact details are not publicly available or people do not respond. As the organizations are closed, it is advisable to contact these organisations through their Facebook-pages or via the phone, or to visit them at their physical address. Most of the time, communication is in Arabic.

### **E. Overall findings**

It is noticeable that most initiatives aimed at the integration of foreign nationals are not centralized and depend heavily on initiatives from private actors, such as non-profit organizations, volunteers or individual projects organized at the level of the municipality. Very often, social welfare institutions also have integration projects or social workers who guide their clients through their new environment upon arrival. However, these avenues are not open to immigrant workers who have a regular income.

In addition, integration initiatives are not specifically aimed at highly-qualified workers. This specific group of immigrants has to resort to the general initiatives that are available to all newcomers. This is not ideal, since highly-qualified workers may be looking for another type or level of assistance.

Moreover, there is no central database or website available which lists all integration actors in Flanders and Brussels. The individual immigrant has to embark on his/her own investigation. This is often difficult as a lot of information is either only available in Dutch or can only be obtained by an in person inquiry. This may scare newcomers, who are already

insecure in their new surroundings. As general advice, we would recommend new arrivals to inquire about integration initiatives at the local level upon registration at their municipality. Usually the civil servants at the town hall are more than willing to direct them to an organization who can further assist.

In the Excel-sheets we have tried to give an impression of the integration initiatives available in the different provinces of Flanders and in Brussels. Based on this exercise, it seems that offer and demand are linked to each other, which is not surprising: those provinces and cities with a higher concentration of immigrants in general tend to offer a greater diversity of integration initiatives. However, as there is no official or comprehensive list of all initiatives, we have to be cautious when drawing conclusions.

If we were to make two general recommendations, they would be the following:

- Set-up an online platform which is open to all integration actors to register themselves. In this way, immigrants who arrive in Belgium could easily identify organisations in their area that can assist with their integration-related-queries. This platform could, for instance, be coordinated by the Agency for Integration and Civic Integration as Flanders is concerned<sup>8</sup>. The present mapping exercise already provides a good starting point for the development of such a platform.
- Develop orientation guidance for new arrivals, organised at the level of the municipality or the province, open to new residents with an immigration background. This guidance could take the form of an information evening, a guided tour through the commune, information booklets available in several languages, etc. Participation in such activities should be voluntary. We would propose to develop instruments specifically aimed at the needs of immigrant workers as well.

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<sup>8</sup> In Brussels, the counterparts of the Agency for Integration and Civic Integration could participate in the mapping, being VIA, BAPA or BON.

ANTWERP					
ACTORS	BRIEF DESCRIPTION OF SERVICES	TARGET AUDIENCE	ACCESSIBILITY	OTHER REMARKS	WEBSITE & CONTACT DETAILS
<b>1. Language courses</b>					
<b>Centrum for Basic education (CBE) - Open School Antwerpen</b>	Center for basic education. Dutch language classes for foreign nationals. The classes take place in small groups and may be followed either during the day or in the evening. Classes are free, with the exception of the teaching materials.	Non Dutch speakers	Registration online Multiple locations: Hoboken, Kapellen, Roosevelt, Rugeveld, Willebroek, Essen, Boom, Schoten.		<a href="https://www.basiseducatie.be/open-school-antwerpen">https://www.basiseducatie.be/open-school-antwerpen</a> Turnhoutsebaan 186, 2140 Borgerhout E-mail: <a href="mailto:contact@cbe-antw.be">contact@cbe-antw.be</a> T.03 230 22 33
<b>Centrum voor afstandsonderwijs</b>	Center for distant learning. After registration you receive the teaching materials at home which allows you to study at your own pace. You also get four hours of intensive guidance by a personal teacher via Skype.	Non Dutch speakers who wish to gather language skills at home	Site partially accessible in English Cost: 209 euro		<a href="https://www.centrumvoorafstandsonderwijs.be/opleidingen/nederlands-beginners/TNEDEBEG/">https://www.centrumvoorafstandsonderwijs.be/opleidingen/nederlands-beginners/TNEDEBEG/</a> E-mail: <a href="mailto:nfo@centrumvoorafstandsonderwijs.be">nfo@centrumvoorafstandsonderwijs.be</a> T.: +32 (3) 292.33.30
<b>Conversatietafels ('t Klapgat, Babelbar)</b>	"Conversatietafels" are groups which offer the opportunity for non-Dutch speakers to meet Dutch speakers (volunteers). It gives non-Dutch speakers the option to practice their language skills and Dutch speakers the opportunity to meet new people.	Non Dutch speakers who want to practice their language skills in Dutch	Site not accessible in English		<a href="https://www.mechelen.be/conversatietafels">https://www.mechelen.be/conversatietafels</a>  't Klapgat : 2 locaties  De rooster Klein Begijnhof 16, 2800 Mechelen E-mail: <a href="mailto:kathleen.clerbout@vormingplus.be">kathleen.clerbout@vormingplus.be</a> T.: 015 44 41 10  Sociaal Huis Remisezolder, Lange Schipstraat 27, 2800 Mechelen E-mail: <a href="mailto:kathleen.vandijck@mechelen.be">kathleen.vandijck@mechelen.be</a> T.: 015 45 33 11  Babelbar Onze-Lieve-Vrouwestraat 43, 2800 Mechelen. E-mail: <a href="mailto:delagedrempel@telenet.be">delagedrempel@telenet.be</a> , T.: 015 34 43 77
<b>CVO LBC</b>	Center for adult education. Dutch language classes in group, taught during the evening or during the day.	Anyone interested in learning Dutch	Registration in person on site Three locations: Antwerp, Berchem and Wilrijk. Site only accessible in Dutch		<a href="http://antwerpen.lbconderwijs.be/start">http://antwerpen.lbconderwijs.be/start</a> Sudermanstraat 5, 2000 Antwerpen E-mail: <a href="mailto:antwerpen@lbconderwijs.be">antwerpen@lbconderwijs.be</a> T. 03 220 89 00
<b>CVO Vitant - Campus NT2CVO Vitant - Campus NT2</b>	Center for adult education. Dutch language classes in group, taught during the evening or during the day.	Non Dutch speakers	In cooperation with Atlas, integratie & inburgering Antwerp. If you have no prior experience with Dutch, you must visit Atlas first.		<a href="https://cvovitant.be/">https://cvovitant.be/</a> Boomgaardstraat 22, 2600 werpen T. 03 230 83 73
<b>Encora</b>	Dutch language classes for foreign nationals	Non Dutch speakers	Registration in person Four different locations in Berchem and Antwerp.		<a href="https://www.stedelijkonderwijs.be/encora">https://www.stedelijkonderwijs.be/encora</a> E-mail: <a href="mailto:encora@so.antwerpen.be">encora@so.antwerpen.be</a> T.: 03 334 34 34
<b>GO! CVO Antwerpen</b>	Center for adult education. Dutch language classes in group, taught during the evening or during the day.	Non Dutch speakers above 16 with a legal residency status in Belgium	Registration via website or in person Multiple locations: Hoboken, Kapellen, Roosevelt, Rugeveld, Willebroek, Essen, Boom, Schoten. Site only accessible in Dutch		<a href="https://www.cvoantwerpen.be/">https://www.cvoantwerpen.be/</a> Distelvinklaan 22, 2660 Hoboken E-mail: <a href="mailto:info@cvoantwerpen.be">info@cvoantwerpen.be</a> T.: +32 3 376 12 00

<b>Linguapolis</b>	Linguapolis gives Dutch language courses specifically aimed at highly educated students who have experience with at least one other European language.	Participants must: • be minimum 18 years old • Have a degree of higher secondary education • Be a student or already completed a higher education program • Have previous experience/ knowledge of a European language	Registration online Cost varies from 425 to 585 euro Site accessible in English		<a href="https://www.uantwerpen.be">https://www.uantwerpen.be</a> Kleine Kauwenberg 12, 2000 Antwerpen E-mail: <a href="mailto:nederlands@linguapolis.be">nederlands@linguapolis.be</a> T.: +32 3 265 48 03
<b>Praatpunt</b>	"Praatpunt" offers the opportunity for non-Dutch speakers to meet Dutch speakers (volunteers). It gives non-Dutch speakers the option to practice their language skills and Dutch speakers the opportunity to meet new people.	Non Dutch speakers	Information can be found through the town hall website Freely accessible, registration not required		<a href="https://www.geel.be/praatpunt">https://www.geel.be/praatpunt</a> Diestseweg 146, 2440 Geel E-mail: <a href="mailto:gelijkekansen@geel.be">gelijkekansen@geel.be</a> T.: 014 56 73 10
<b>Self study at Taalgarage</b>	You receive guidance from a volunteer who guides you through the materials that you need to study the language by yourself.	Non Dutch speakers interested in learning Dutch independently	Appointment based via email <a href="mailto:taalgarage@antwerpen.be">taalgarage@antwerpen.be</a> Free of charge Site only accessible in Dutch		<a href="https://www.nederlandsoefenen.be/antwerpen/taaloefenkans/taalgarage">https://www.nederlandsoefenen.be/antwerpen/taaloefenkans/taalgarage</a> Carnotstraat 110 2060 Antwerpen E-mail: <a href="mailto:taalgarage@stad.antwerpen.be">taalgarage@stad.antwerpen.be</a> T.: 03 338 70 11
<b>2. Assistance with the practical aspects that one faces upon arrival &amp; Orientation</b>					
<b>Het Centrum Algemeen Welzijns</b>	The Center for General Welfare Work helps people with all their questions and problems related to well-being. A difficult relationship. Personal difficulties. Financial, administrative, legal or material matters.	Anyone in need of assistance. Does not specifically target newcomers to Belgium.	Site not accessible in English	Referral to other service providers is possible	<a href="https://www.geel.be/t-origineel">https://www.geel.be/t-origineel</a> Lange Lozanastraat 200, 2018 Antwerpen E-mail: <a href="mailto:info@cawantwerpen.be">info@cawantwerpen.be</a> T.: 03 244 17 90
<b>Expat</b>	The platform provides free information and advice to expats and prospective expats by asking expats who already live in Belgium to share their experiences.	Expats	Site accessible in English	Online forum	<a href="https://www.expats.com/">https://www.expats.com/</a>
<b>For rent Antwerp</b>	Organization that offers assistance with finding a rental apartment in Antwerp	Aimed at foreign nationals who are looking for a rental home	Site accessible in English		<a href="http://antwerp-rentals.com/">http://antwerp-rentals.com/</a> Lange Nieuwstraat 83, 2000 Antwerpen E-mail: <a href="mailto:info@for-rent-antwerp.com">info@for-rent-antwerp.com</a> T.: 00 32 487 254 154
<b>InterNations Community Antwerp</b>	Internations offers a space for individuals who have moved to Belgium for professional reasons and who want to meet, connect and exchange information with other expats, but it is also a space full of useful advice from fellow expats and expert locals.	Expats	Site accessible in English	Online forum	<a href="https://www.internations.org/antwerp-expats?&amp;utm_source=google_adwords&amp;utm_medium=cpc&amp;utm_term=%2Bexpats%20%2Bantwerpen&amp;utm_content=Expat&amp;utm_campaign=LC_BE_Antwerp&amp;gclid=CjwKCAIAxMLvBRBNEiwAKhr-nFif3UqUgUgRlBlFRF-uOtyZoB6bTi6S4QmxZSw01NiKmS01hUTcxoCc3MQAvD_BwE">https://www.internations.org/antwerp-expats?&amp;utm_source=google_adwords&amp;utm_medium=cpc&amp;utm_term=%2Bexpats%20%2Bantwerpen&amp;utm_content=Expat&amp;utm_campaign=LC_BE_Antwerp&amp;gclid=CjwKCAIAxMLvBRBNEiwAKhr-nFif3UqUgUgRlBlFRF-uOtyZoB6bTi6S4QmxZSw01NiKmS01hUTcxoCc3MQAvD_BwE</a>
<b>App: 'Welkom in Antwerpen'</b>	The app is a basic tool that provides information on general public services, organisation and locations in Antwerp which are important to know when building your life after you move to Antwerp.	New residents of Antwerp, but not specifically targeted at immigrant newcomers.	App not accessible in English but simple use of Dutch and use of icons		<a href="https://play.google.com/store/apps/details?id=be.atlasantwerpen.mobile">https://play.google.com/store/apps/details?id=be.atlasantwerpen.mobile</a>

				The site offers the option to buy an Expat Guide from Antwerp, which costs 6.95. euro It contains various information: what to expect from Belgian culture, how to find a house in Antwerp, a quick look at banking and taxes in Belgium, an overview of the Belgian social security system, ...	
<b>Expat Change</b>	Website which gives information on your country of destination	Business travelers, tourists and expats	Site accessible in English		<a href="http://www.expatarrivals.com/">http://www.expatarrivals.com/</a>
<b>3. Leisure time</b>					
<b>Babbelplus (Aartselaar)</b>	"Babbelplus" puts non Dutch-speakers in Aartselaar in touch with Dutch-speaking residents. Together they go on a trip in the municipality. "Babbelplus" is not a language class. Babbelplus is for all foreign-speaking residents who want to get to know people, cultures, associations, services... in Aartselaar.	Residents of foreign origin	Site not accessible in English	Project runs until June 2020	<a href="https://www.vormingplusantwerpen.be/projecten/inburgeraars-verwelkomen-in-de-gemeente-met-babbelplus/33/#151">https://www.vormingplusantwerpen.be/projecten/inburgeraars-verwelkomen-in-de-gemeente-met-babbelplus/33/#151</a> Kapellestraat 136, 2630 Aartselaar E-mail: <a href="mailto:katelijnbombeke@vormingplusantwerpen.be">katelijnbombeke@vormingplusantwerpen.be</a> T.: 0485 41 09 52
<b>Bijt in Mechelen</b>	"The Bijt" in Mechelen is an online calendar and shows where you can go to practice Dutch in your spare time. In this calendar you will find activities, workshops, courses, ... in Mechelen. Each activity has an icon. The more speech bubbles this icon has, the higher your language skills needed to understand the activity.	Non Dutch speakers	Site not accessible in English		<a href="https://www.mechelen.be/bijt-in-kalender-okt-dec-2019">https://www.mechelen.be/bijt-in-kalender-okt-dec-2019</a>
<b>Huis van Dialoog Villa Mescolanza. (Turnhout)</b>	"Villa Mescolanza" in Turnhout wants to offer a space for old and new residents of Turnhout to meet based on their common interests.	Individuals with different backgrounds: Belgian nationals, non-Belgian nationals, ... New residents of Turnhout, not specifically targeted. at immigrant newcomers.			<a href="https://www.kiesgelijkkansen.be/best-practices/huis-van-dialoog-villa-mescolanza">https://www.kiesgelijkkansen.be/best-practices/huis-van-dialoog-villa-mescolanza</a> Begijnenstraat 39, 2300 Turnhout E-mail: <a href="mailto:bieke.vanriel@turnhout.be">bieke.vanriel@turnhout.be</a>
<b>Dienstencentrum Convent 2</b>	Neighborhood center and cozy cafeteria, offers bingo or petanque games, card afternoons and occasional activities.	Everyone, special attention for specific target (minority) groups such as the elderly + 55 years, people with disabilities, newcomers, immigrants, people in poverty,...	Site not accessible in English		<a href="https://www.herentals.be/ocmw/ontmoetingsplaatsen">https://www.herentals.be/ocmw/ontmoetingsplaatsen</a> Augustijnenlaan 26/1, 2200 Herentals E-mail: <a href="mailto:dienstencentrum@ocmwherentals.be">dienstencentrum@ocmwherentals.be</a> T.: 014-28 20 00
<b>Duffel jij samen in? (Duffel)</b>	"Samen In Duffelen" (together in Duffelen) is a project that matches a newcomer (with immigration background) to a resident of Duffel. These "buddies" hang out for six months. Every two weeks you meet up for an activity of your choice.	New residents with an immigration background.	Site not accessible in English		<a href="https://www.duffel.be/sameninduffelen">https://www.duffel.be/sameninduffelen</a> Gemeentestraat 21, 2570 Duffel E-mail: <a href="mailto:welzijn@duffel.be">welzijn@duffel.be</a> T.: 015 30 72 50
<b>t Origineel (Geel)</b>	"t Origineel" is a place where people from different cultures can meet, organize activities and build bridges to local society. It encourages people to participate in joint initiatives.	Individuals with a migration background	Accessible via general website of the commune		<a href="https://www.geel.be/t-origineel">https://www.geel.be/t-origineel</a> Distseweg 146, 2440 Geel E-mail: <a href="mailto:gelijkkansen@geel.be">gelijkkansen@geel.be</a> T.: 014 56 73 10
<b>Project Samen Inburgeren (Mechelen)</b>	"Samen Inburgeren" is a project in which people from Mechelen go out with people from other cultures. "Dutch speakers" and "Dutch learners" are linked to each other on the basis of common interests. Together they practice Dutch, get to know the city and exchange cultures	Non Dutch speakers	Site not accessible in Dutch		<a href="https://www.mechelen.be/project-samen-inburgeren">https://www.mechelen.be/project-samen-inburgeren</a> Reuzenstraat 1, 2800 Mechelen E-mail: <a href="mailto:sameninburgeren@mechelen.be">sameninburgeren@mechelen.be</a> T.: 015 29 83 63

<b>Samen lopen (Mechelen)</b>	Dutch practice and sports, an ideal combination. Foreign-speaking residents and Dutch-speaking residents go to the Vrijbroekpark every week to jog for an hour and have a chat.	Non Dutch speakers	Site not accessible in Dutch	Only in July - August - September	<a href="https://www.mechelen.be/samen-lopen">https://www.mechelen.be/samen-lopen</a> Reuzenstraat 1, 2800 Mechelen E-mail: ilse.fester@mechelen.be T.: 0470 21 69 63
<b>Verhalenwerf (Antwerp)</b>	"De Verhalenwerf" is an independent intercultural organization. "We collect stories, which we then tell and exchange. With stories we build bridges between people and rainbows between cultures and communities."	People from different communities, ages, backgrounds, ...			<a href="http://www.verhalenwerf.be/index.html">http://www.verhalenwerf.be/index.html</a> Leopold de Waelstraat 5 (bus 3), 2000 Antwerpen E-mail: walter@verhalenwerf.be T.: +32 498 389 025
<b>Werkvormm vzw</b>	"Cultuurverkeners" is a buddy project of Werkvormm vzw that wants to stimulate culture exchange, integration and intercultural connection in and around Antwerp.	Non Dutch speakers	Site not accessible in English		<a href="http://werkvormm.be/">http://werkvormm.be/</a> Vosseschijnstraat 38, kaai 142, 2030 Antwerpen E-mail: cultuurverkeners@werkvormm.be T.: 0471 98 26 82
<b>Buurtsport Antwerpen</b>	"Buurtsport" tries to make it possible for everyone to play sports and / or exercise in their own neighborhood.	Everyone is welcome but the project is mainly aimed at people residing in the neighborhood. Not specifically targeted at newcomers with an immigration background.	Site not accessible in English		<a href="https://www.antwerpen.be/nl/info/52d5052039d8a6ec798b4854/buurtsport">https://www.antwerpen.be/nl/info/52d5052039d8a6ec798b4854/buurtsport</a> Damplein 31, 2060 Antwerpen T.: 03 270 31 30
<b>Cultureel ontmoetingscentrum Nova</b>	In cultural meeting center Nova, culture, social meetings and sports are central. Nova has an artistic, innovative, diverse and accessible offer.	Everyone is welcome but the project is mainly aimed at people residing in the neighborhood. Not specifically targeted at newcomers with an immigration background.	Site not accessible in English		<a href="https://www.nova-kiel.be/">https://www.nova-kiel.be/</a> Schijfstraat 105, 2020 Antwerpen 2 E-mail: nova@stad.antwerpen.be T.: +32 3 2590420
<b>Samenlevingsopbouw Antwerpen stad</b>	The Antwerp neighborhood works offer a wide range of activities. Every neighborhood department responds to the local needs and requirements. You can meet people, whoever you are and wherever you come from.	Everyone is welcome but the project is mainly aimed at people residing in the neighborhood . Not specifically targeted at newcomers with an immigration background.	Site not accessible in English		<a href="https://www.samenbuurtwerk.be/">https://www.samenbuurtwerk.be/</a> E-mail: heidi.zwaenepoel@samenlevingsopbouw.be
<b>4. Diaspora organizations aimed at helping Moroccan immigrants</b>					
<b>Belgisch Islamitisch Centrum / De-Koepel moskee</b>	De-Koepel Mosque is an association whose main aim is to support the interests of Dutch-speaking Muslims by providing religious / educational services and by striving for equal rights and social integration of all Muslims. Another goal that is close to the heart is to build bridges between the different communities.	Dutch speaking Muslims	Moeilijk te vinden	Religious organization	<a href="http://www.de-koepel.be">http://www.de-koepel.be</a> <a href="https://www.facebook.com/Belgisch-Islamitisch-Centrum-De-Koepel-moskee-1426513567661411/">https://www.facebook.com/Belgisch-Islamitisch-Centrum-De-Koepel-moskee-1426513567661411/</a> Stenenbrug 11, 2140 Borgerhout E-mail: de.koepel@telenet.be T.: 0483 05 19 41

<p><b>Federatie van Marokkaanse en Mondiale Democratische Organisaties (FDMO)</b></p>	<p>MDO vzw stands for Federation of Global Democratic Organizations. Recognized as an association in the field of socio-cultural adult work by the Flemish government. An umbrella organization and their core task is to support socio-cultural associations of people with a migration background.</p>	<p>Individuals with a migration background</p>	<p>Site accessible in English</p>		<p><a href="http://www.fmdo.be">www.fmdo.be</a>  Timmerwerfstraat 40, 2000 Antwerpent  E-mail: <a href="mailto:info@fmdo.be">info@fmdo.be</a>  T.: 02 344 69 92</p>
<p><a href="https://www.centrumvoorafstandsonderwijs.be/opleidingen/nederlands-beginners/TNEDBEG/">https://www.centrumvoorafstandsonderwijs.be/opleidingen/nederlands-beginners/TNEDBEG/</a>  E-mail: <a href="mailto:info@centrumvoorafstandsonderwijs.be">info@centrumvoorafstandsonderwijs.be</a>  T.: +32 (3) 292.33.30</p>	<p>FMV is a socio-cultural organization that represents the interests of its members, interprets their needs and tries to formulate constructive proposals to policy makers.</p>	<p>Migrant communities</p>			<p><a href="http://www.marokkaansefederatie.be">www.marokkaansefederatie.be</a>  Oudstrijderstraat 9, 2140 Borgerhout  E-mail: <a href="mailto:secretariaat@fmv-vzw.be">secretariaat@fmv-vzw.be</a>  T.: 03 204 10 10</p>
<p><b>Sabrin</b></p>	<p>Sabrin is a Turkish-Moroccan socio-cultural association that aims to bring people from different communities together through various activities (eg debates, information moments, cultural evenings, women's workshops...).</p>	<p>Individuals from Turkish or Moroccan origin</p>			
<p><b>Bazz Vzw</b></p>	<p>This multicultural youth organization originated from the Moroccan community in Antwerp. They focus on supporting and stimulating the participation of young people with a migration background, with specific attention to the development of the identity of Muslim youth. In addition, they promote living together in diversity.</p>	<p>Moroccan community in Antwerp</p>			<p><a href="https://www.bazzz-urban.com/">https://www.bazzz-urban.com/</a></p>

EAST FLANDERS					
ACTORS	BRIEF DESCRIPTION OF SERVICES	TARGET AUDIENCE	ACCESSIBILITY	OTHER REMARKS	WEBSITE & CONTACT DETAILS
<b>1. Language courses</b>					
<b>Taalcafe Mundial (Ghent)</b>	This bar offers the opportunity to practice Dutch in a social setting in "De. Centrale" in Ghent.	Non Dutch speakers			<a href="http://www.taalcafemundial.gent/about">http://www.taalcafemundial.gent/about</a>
<b>Taalcarroussel (Vormingplus Ghent and Eeklo)</b>	"Taalcarroussel" Arabic-Dutch is the meeting place for Arabic speakers who speak Dutch or are learning Dutch and Dutch speakers who learn or speak Arabic.	Arabic - Dutch speakers	Focus on the spoken language of the Levant, Syria, Lebanon, Palestine, Jordan. Not focused on the Moroccan dialect.		<a href="https://www.vormingplusgent-eeklo.be/taalcarroussel">https://www.vormingplusgent-eeklo.be/taalcarroussel</a>
<b>Babbelonië</b>	Dutch and foreign speakers meet at "Babbelonia", where they practice Dutch in a social environment. The conversations are about everyday things. Activities are organized.	Non Dutch speakers		Babbelonië gathers in the following cities: Aalst, Beveren, Denderleeuw, Destelbergen, Dendermonde, Geraardsbergen, Ninove, Ronse, Sint-Niklaas, Temse, Wetteren, and Zele.	<a href="https://www.babbelonie.be/over-ons.html">https://www.babbelonie.be/over-ons.html</a>
<b>Taalcafé Macharius (De centrale Ghent)</b>	Language Café "Macharius" is a bi-weekly, international exchange market, where you can practice and exchange languages. Language Café Macharius is not a school. There are no teachers. It is possible to refer to grammar or elaborate on linguistics but above all, it is general practice that will boost your speaking skills.	Not suited for beginners			
<b>Samen Gentenaar (Ghent)</b>	Meetings in duo between Gentians and non-Gentians. It offers the opportunity to meet new people, get to know the city and practice your language skills.	New non Dutch speaking Gentians		Initiative organized by In-Gent Vzw	<a href="https://in-gent.be/samen-gentenaar">https://in-gent.be/samen-gentenaar</a>
<b>Oefen je Nederlands hier! (Aalst)</b>	The aim of this project is to help newcomers to further practice their Dutch during daily activities, such as shopping. Shops affix a sticker with the logo of this organization on their window and are thus recognizable. These traders will deliberately not switch to another language and retain Dutch when interacting with you.	Non Dutch speakers living in Aalst			<a href="https://www.aalst.be/economie/oefen-hier-je-nederlands">https://www.aalst.be/economie/oefen-hier-je-nederlands</a>
<b>Café Klap Bib Dendermonde</b>	A bar, accessible to anyone who wants to practice Dutch in a non formal setting.	Non Dutch speakers			<a href="https://www.uitinvlaanderen.be/agenda/e/cafeklap-babbelen-in-de-bib/79d73025-cbf0-4669-a128-17728a2b1d09">https://www.uitinvlaanderen.be/agenda/e/cafeklap-babbelen-in-de-bib/79d73025-cbf0-4669-a128-17728a2b1d09</a>
<b>Babbelbib Deinze</b>	Foreign-language newcomers who want to practice the Dutch language are welcome in the Deinze library. With a cup of coffee or tea, they talk about topics that they find interesting, guided by a coach.	Non Dutch speaking newcomers in Deinze			<a href="https://deinze.bibliotheek.be/agenda/babbelbib-17-december-20-december">https://deinze.bibliotheek.be/agenda/babbelbib-17-december-20-december</a>

<b>Oefen je Nederlands Hier. (Flanders)</b>	Website where all kinds of occasions, activities and initiatives in Flanders are listed that offer the opportunity to practice Dutch informally.	Non Dutch speakers in Flanders		This project is a collaboration between different institutions: Atlas Antwerp, In-Ghent, House of Dutch Brussels and vzw de Rand. The online search results therefore depend on which province you indicate. Please note: There is not always a referral to the website of the agency in question and a google verification shows that some initiatives no longer exist.	<a href="http://www.nederlandsoefenen.be/oost-vlaanderen/">http://www.nederlandsoefenen.be/oost-vlaanderen/</a>
<b>Nederlands voor anderstaligen Ugent (Ghent)</b>	Dutch language course offered by the University of Ghent	Non Dutch speakers		Mainly aimed at non Dutch speakers who wish to engage in a higher education program in Belgium and want to prepare their language skills. You have to meet certain criteria prior to registration for the courses.	<a href="https://www.ugent.be/w/uct/nl/cursussen/nederlands/algemeen/nederlands-voor-anderstaligen-6dag.htm#Inhoudelijkeinformatie">https://www.ugent.be/w/uct/nl/cursussen/nederlands/algemeen/nederlands-voor-anderstaligen-6dag.htm#Inhoudelijkeinformatie</a>
<b>IN-Gent Vzw</b>	IN-Gent VZW has a 'Team intake' which establishes your language level skills and guides you to the most suitable language course.	Ghentians with a migration background	Only accessible in Dutch		<a href="https://in-gent.be/">https://in-gent.be/</a>
<b>2. Assistance with the practical aspects that one faces upon arrival &amp; Orientation</b>					
<b>Realo</b>	Real estate broker with an English website and focus on international clientele				<a href="https://www.realo.be/en">https://www.realo.be/en</a>
<b>The Square (Ghent)</b>	<p>The Square Ghent is a virtual meeting place and an information source for all expats in Ghent, Belgium. It showcases what the expat community is up to in Ghent and helps newcomers find their way in the city, no matter if they stay for a few months or long-term.</p> <p>De site informs about:</p> <ul style="list-style-type: none"> <li>- Housing</li> <li>- Guided tours in Ghent</li> <li>- Public transportation</li> <li>- Relaxation and Culture</li> <li>- How to open a bank account</li> <li>- Learning Dutch</li> <li>- Referrals to relevant Facebook pages and groups</li> <li>- activities for children</li> <li>-The functioning of the Belgian health insurance (health zone)</li> </ul>	Expats in Ghent, skilled workers	Site accessible in English		<a href="https://thesquare.gent/expats-gent-thesquare-about/">https://thesquare.gent/expats-gent-thesquare-about/</a>

<b>Expats community Ghent</b>	A facebook page for Expats in Ghent. All kinds of events are shared (such as: welcome events for new expats, professional network events, etc.). Description on the page itself: Expats Community Ghent is a working group within the Community of Ghent (non for profit org.), Which focuses on the wellbeing of the expats living in Ghent.	Expats in Ghent, skilled workers	The facebook page is not accessible in English		
<b>Rooms and Apartments for Expats in Ghent (Facebook group)</b>	Offers rooms and apartments for Expats in Ghent (Facebook group)	Expats in Ghent, skilled workers	Since this is a closed community, it is best accessible through the website of Thesquare.gent.		<a href="https://www.facebook.com/groups/roomsforexpatsingent/">https://www.facebook.com/groups/roomsforexpatsingent/</a>
<b>Get to know your city (Aalst)</b>	Orientation project for non-Dutch speaking newcomers in Aalst.	Non-Dutch speaking newcomers in Aalst			<a href="https://www.aalst.be/infociche/inburgering-ken-je-stad">https://www.aalst.be/infociche/inburgering-ken-je-stad</a>
<b>Expats in Ghent (Ghent)</b>	Online information pamphlet with information regarding:  - work and life in Ghent (finding a home, education, insurance) -list of important phone numbers -food, going out and shopping -culture -sport -green areas -mobility	Expats in Ghent, skilled workers	Site accessible in English		<a href="https://stad.gent/en/expats-ghent/welcome-ghent">https://stad.gent/en/expats-ghent/welcome-ghent</a>
<b>3. Leisure Time</b>					
<b>Meetings, Activities, Event and Parties in Ghent/Gent</b>	A facebook page that shares events for expats in Ghent.	Expats, skilled workers	Via Thesquare.Gent		<a href="https://www.facebook.com/groups/event.gent/">https://www.facebook.com/groups/event.gent/</a>
<b>Music ( De centrale Gent)</b>	"De Centrale" offers the possibility to play music in group with a focus an a wide variety of (international) instruments such as the qanoen, bağlama (saz), oed, darboeka, riqq, bendir or violin.	Music enthusiasts. Not specifically targeted at newcomers with a migration background.	Registration and information can be gathered over the phone (09/265 98 20) or through a personal visit of De Centrale.		
<b>IN-Gent Vzw</b>	The organization offers assistance when looking for a hobby. (sports, music, language classes, theatre, etc.)	Residents of Ghent with a migration background			<a href="https://in-gent.be/">https://in-gent.be/</a>
<b>Wablieft (News letter)</b>	Wablieft is a newsletter which contains news articles in easy and accessible Dutch for those who do not have a profound knowledge of the language.	Non Dutch speakers			<a href="https://www.wablieft.be/nl/over-wablieft/waarom-duidelijke-taal-belangrijk">https://www.wablieft.be/nl/over-wablieft/waarom-duidelijke-taal-belangrijk</a>
<b>4. Diaspora organizations aimed at helping Moroccan immigrants</b>					

<b>Nakhla vzw Gent</b>	<p>Nakhla was founded in 1991 to involve Maghreb women more in the Ghent socio-cultural landscape. Meanwhile, the emphasis shifted to increasing the participation of all citizens in intercultural society.</p> <p>Nakhla brings people and cultures closer together through numerous socio-cultural activities and projects. With the ultimate goal of a more positive image of interculturality and diversity.</p>				<a href="http://www.nakhla.be/nl/home">http://www.nakhla.be/nl/home</a>
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FLEMISH BRABANT					
ACTORS	BRIEF DESCRIPTION OF SERVICES	TARGET AUDIENCE	ACCESSIBILITY	OTHER REMARKS	WEBSITE & CONTACT DETAILS
<b>1. Language courses</b>					
<b>CBE Open School Halle - Vilvoorde</b>	Dutch language courses in Buizingen, Machelen, Ternat, Vilvoorde and Asse. Courses are taught during the day or the evening. Apart from teaching materials, the classes are free.	Non Dutch speakers	The agentschap Integratie & inburgering will assist you in identifying the language course that suits your needs best.		<a href="https://www.basiseducatie.be/">https://www.basiseducatie.be/</a>
<b>CBE Open School Leuven-Hageland</b>	Dutch language courses in Leuven, Aarschot, Diest, Haacht and Tienen. Courses are taught during the day or the evening. Apart from teaching materials, the classes are free.	Non Dutch speakers.	The agentschap Integratie & inburgering will assist you in identifying the language course that suits your needs best.		<a href="https://www.basiseducatie.be/">https://www.basiseducatie.be/</a>
<b>CVO Centrum voor volwassenenonderwijs</b>	Adult education. Dutch language courses. The following schools exist: CVO BVS, Brussel, Vilvoorde en Strombeek/ CVO De Oranjerie, Diest/ CVO Mobyus, Leuven/ CVO Volt, Leuven/ CVO GLTT, Halle en Sint-Genesius-Rode/ CVO M&T Merchtem-Ternat/CVO Meise-Jette/ CLT, Leuven.	Non Dutch speakers	The agentschap Integratie & inburgering will assist you in identifying the language course that suits your needs best.		<a href="https://www.integratie-inburgering.be/nederlands-leren-partners#f8fb6ca9-2b37-403e-831b-4ae5b79a7492">https://www.integratie-inburgering.be/nederlands-leren-partners#f8fb6ca9-2b37-403e-831b-4ae5b79a7492</a>
<b>Instituut voor levende talen – Universiteit Leuven</b>	Language courses offered through the University of Leuven.	Non Dutch speakers	The agentschap Integratie & inburgering will assist you in identifying the language course that suits your needs best.		<a href="http://ilt.kuleuven.be">http://ilt.kuleuven.be</a>

<b>Taalpunt Nederlands</b>	Library which supports non Dutch speakers when it comes to language development (learning Dutch) and social orientation.	Newcomers with limited Dutch language skills	Organized by the province of Vlaams-Brabant.		<a href="https://www.vlaamsbrabant.be/over-de-provincie/beleid-en-bestuur/vlaams-karakter/taalpunt-nederlands/index.jsp">https://www.vlaamsbrabant.be/over-de-provincie/beleid-en-bestuur/vlaams-karakter/taalpunt-nederlands/index.jsp</a>
<b>VZW De Rand</b>	Possibility to get together with Dutch speakers to have conversations and get to know new people.	Newcomers with limited Dutch language skills	Organized by the non profit organization (visit website)		<a href="https://welkom.derand.be">https://welkom.derand.be</a>
<b>International House Leuven</b>	Information about learning Dutch, French, German or other languages that are useful for your work or stay in Leuven.	Non Dutch speakers	Organized by the International House in Leuven		<a href="https://www.internationalhouseleuven.be/">https://www.internationalhouseleuven.be/</a>
<b>2. Assistance with the practical aspects that one faces upon arrival &amp; orientation</b>					
<b>CBE Open School Halle-Vilvoorde</b>	The CBE Open School offers several courses to new immigrants. You may find these courses in Buizingen, Machelen, Ternat, Vilvoorde and Asse. Courses are thought in small groups during the day or in the evening. Classes are free apart from the teaching materials.	Newcomers	The agentschap Integratie & inburgering will assist you in identifying the courses that suit your needs best.	Several courses are offered. Computer or laptop use, get to understand the news, social media and phone us, buying and selling on the internet, etc.	<a href="https://www.basiseducatie.be/">https://www.basiseducatie.be/</a>
<b>CBE Open School Leuven-Hageland</b>	The CBE Open School offers several courses to new immigrants. You may find these courses in Leuven, Aarschot, Diest, Haacht and Tienen. Courses are thought in small groups during the day or in the evening. Classes are free apart from the teaching materials.	Newcomers	The agentschap Integratie & inburgering will assist you in identifying the courses that suit your needs best.	Several courses are offered. Healthy living, transportation, traffic regulations, driver's license, being efficient with water and electricity.	<a href="https://www.basiseducatie.be/">https://www.basiseducatie.be/</a>

<b>CVO Centrum voor volwassenenonderwijs</b>	CVO organises several courses at the following institutions for adult education: CVO BVS, Brussel, Vilvoorde en Strombeek/ CVO De Oranjerie, Diest/ CVO Mobyus, Leuven/ CVO Volt, Leuven/ CVO GLTT, Halle en Sint-Genesius-Rode/ CVO M&T Merchtem-Ternat/CVO Meise-Jette/ CLT, Leuven	Newcomers	The agentschap Integratie & inburgering will assist you in identifying the courses that suit your needs best.	Every institution offers a different course.	<a href="https://www.integratie-inburgering.be/nederlands-leren-partners#f8fb6ca9-2b37-403e-831b-4ae5b79a7492">https://www.integratie-inburgering.be/nederlands-leren-partners#f8fb6ca9-2b37-403e-831b-4ae5b79a7492</a>
<b>International House Leuven</b>	Assistance for (educated) foreign employees with regard to integration.	Newcomers	Organized by the International House in Leuven	Moving to Leuven and looking for a new home. Information about banking, financial services, the Belgian tax system and insurances. Belgian social security and healthcare in a nutshell. All the paperwork you need to get sorted when coming to, staying in or leaving Belgium. A glance at what is required to work or volunteer in Belgium/Leuven. Everything you need to know about daycare options, babysitting, schooling, kids' health care and helping your children to learn Dutch. Useful things to know for living in and getting around in Leuven.	<a href="https://www.internationalhouseleuven.be/">https://www.internationalhouseleuven.be/</a>
<b>Belgische overheidsdiensten</b>	The general website Belgium.be offers simple, quick and user friendly access to information and services offered by the government.	Everyone			<a href="https://www.belgium.be/">https://www.belgium.be/</a>
<b>Gemeente Liedekerke</b>	The town of Liedekerke offers newcomers the possibility to have a welcome-talk in Dutch, French or English.	Newcomers in Liedekerke	The easiest way to obtain information is by visiting the local town hall.		<a href="https://www.liedekerke.be/">https://www.liedekerke.be/</a>
<b>Gemeente Machelen: regio1</b>	The town of Machelen forsee a reception for newcomers of foreign origin guided by a counselor. The town offers Dutch classes, a talk group (Combinne), language points in the libraries, leisure activities during which basic Dutch is used.	Newcomers in Machelen	The easiest way to obtain information is by visiting the local town hall.		<a href="https://www.machelen.be/">https://www.machelen.be/</a>

<b>Expat op pad</b>	The towns of Hoeilaart, Zaventem en Tervuren created a project for expats named ' expat op pad'.	Newcomers in Hoeilaart, Zaventem and Tervuren	The easiest way to obtain information is by visiting the local town hall.	This website aims to guide you through your daily life.	<a href="https://www.expats-op-pad.be/">https://www.expats-op-pad.be/</a>
<b>Gemeente Wemmel - vzw Pin - de zandloper</b>	In the municipality of Wemmel there is a supervisor from the vzw Pin to guide newcomers in the municipality in all areas of life: health insurance, registration, etc. This person can also accompany you to appointments or organizations. The social services of the OCMW also familiarize newcomers with the municipality and are supported in this by the instructors of the vzw Pin. De Zandloper organizes language lessons and conversation tables every year, there is a 'chat café' in the library for non-native speakers, etc.	Newcomers in Wemmel.	The easiest way to obtain information is by visiting the local town hall.		<a href="https://www.pinvzw.be/">https://www.pinvzw.be/</a> - <a href="https://www.wemmel.be/">https://www.wemmel.be/</a> - <a href="https://www.dezandloper.be/">https://www.dezandloper.be/</a>
<b>Gemeente Beersel</b>	The Beersel integration service is connected / cooperates with multiple organizations and focuses on all types of migrants: including labor migrants, family members of foreign nationals, 2nd or 3rd generation immigrants, but also Belgians who do not speak Dutch.	Newcomers in Beersel	The easiest way to obtain information is by visiting the local town hall.		<a href="https://www.beersel.be/">https://www.beersel.be/</a>

<b>Gemeente Asse</b>	Several initiatives have been taken by the municipality of Asse: <ul style="list-style-type: none"> <li>• Practice your Dutch in a group setting: Café Combinne + Praatgroep Combinne and once a month Matcha: chat group in the library of Zellik</li> <li>• Buddy Project: learning Dutch with a coach</li> <li>• Information booklet upon arrival in the town hall (also aimed at non-Dutch speakers)</li> <li>• Language point in the local library</li> <li>• Infopoint for non-Dutch speakers: 3 times per week, it is a get together that offers newcomers the possibility to ask all their questions centrally</li> </ul>	Newcomers in Asse.	The easiest way to obtain information is by visiting the local town hall.		<a href="https://www.asse.be/infopunt">https://www.asse.be/infopunt</a> - <a href="https://www.archeduc.be/cafecombinne">https://www.archeduc.be/cafecombinne</a> - <a href="https://www.asse.be/nederlands-oefenen-voor-volwassenen">https://www.asse.be/nederlands-oefenen-voor-volwassenen</a> - <a href="https://asse.bibliotheek.be/agenda/matcha-bib-zellik-koffie-thee-ontmoeten">https://asse.bibliotheek.be/agenda/matcha-bib-zellik-koffie-thee-ontmoeten</a> - <a href="http://www.sameninburgeren.be/sameninburgeren">http://www.sameninburgeren.be/sameninburgeren</a> - <a href="https://www.facebook.com/gemeenteasse/videos/livestream-voor-dag-tegen-racisme-en-discriminatie/1052680941587454/">https://www.facebook.com/gemeenteasse/videos/livestream-voor-dag-tegen-racisme-en-discriminatie/1052680941587454/</a> - <a href="https://www.cvosemper.be/nl/talen/nederlands-voor-anderstaligen/rijbewijs">https://www.cvosemper.be/nl/talen/nederlands-voor-anderstaligen/rijbewijs</a> )
<b>Gemeente Affligem</b>	The municipality offers: language courses, language point, language screening, network events, etc.	New residents of Affligem.	The easiest way to obtain information is by visiting the local town hall.		<a href="https://www.affligem.be/">https://www.affligem.be/</a>
<b>ADiL</b>	Over the years, Denderleeuw, Liedekerke and Affligem have initiated various integration projects, such as Dutch lessons, discussion groups for adults and language and game internships for young children.	New residents of Denderleeuw, Liedekerke en Affligem.	The easiest way to obtain information is by visiting the local town hall.		<a href="https://www.affligem.be/Affligem/Nederlands/Leven/samenleving/ADiL/page.aspx/1062">https://www.affligem.be/Affligem/Nederlands/Leven/samenleving/ADiL/page.aspx/1062</a>

<b>De gemeente Zemst</b>	In terms of language lessons: the municipal offer is certainly not only aimed at migrant workers, but they are of course welcome. Dutch language lessons are organized every Friday morning. This is organized by volunteers and concerns a basic level of Dutch. There is also a reading club for foreigners every 3rd Friday morning of the month. This is for individuals with a more advanced level of Dutch. The municipality foresees a 50% refund of the NT2 language course fee if you can demonstrate that you have attended 80% of the course and / or have passed the course.	Newcomers in Zemst.	The easiest way to obtain information is by visiting the local town hall.		<a href="https://www.zemst.be/">https://www.zemst.be/</a>
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### 3. Leisure time

<b>CBE Open School Halle-Vilvoorde</b>	See above				<a href="https://www.basiseducatie.be/">https://www.basiseducatie.be/</a>
<b>CBE Open School Leuven-Hageland</b>	See above				<a href="https://www.basiseducatie.be/">https://www.basiseducatie.be/</a>
<b>CVO Centrum voor volwassenenonderwijs</b>	See above				<a href="https://www.integratie-inburgering.be/nederlands-leren-partners#f8fb6ca9-2b37-403e-">https://www.integratie-inburgering.be/nederlands-leren-partners#f8fb6ca9-2b37-403e-</a>
<b>VZW De Rand</b>	See above				<a href="https://welkom.derand.be">https://welkom.derand.be</a>
<b>Expat op pad</b>	See above				<a href="https://www.expats-op-pad.be/">https://www.expats-op-pad.be/</a>
<b>De provincie Vlaams-Brabant</b>	The province of Vlaams-Brabant gives multiple suggestions on its website	Open to all newcomers in the province		Sports, food, culture,...	<a href="https://www.vlaamsbrabant.be/vrije-tijd-cultuur/uit-in-vlaams-brabant/index.jsp">https://www.vlaamsbrabant.be/vrije-tijd-cultuur/uit-in-vlaams-brabant/index.jsp</a>

### 4. Diaspora organizations aimed at helping Moroccan immigrants

<b>FMDO federatie van sociaal-culturele verenigingen van mensen met een migratieachtergrond</b>	Umbrella organization which groups/supports social and cultural organizations of individuals with a migration background.	Individuals with a migration background			<a href="http://www.fmdo.be">www.fmdo.be</a>
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<b>Federatie van Marokkaanse verenigingen</b>	An umbrella organization which represents more than 140 divisions/ private voluntary organizations.	Individuals with a migration background			<a href="http://fmv-vzw.be/">http://fmv-vzw.be/</a>
<b>De gemeente Machelen</b>	There are two separate diaspora organizations in Machelen: Inkad ( sports and youth organization) and the local mosque. Both are initiatives from the local Moroccan community.	Moroccan immigrants	Direct contact with the organizations is available.		<a href="https://www.machelen.be/">https://www.machelen.be/</a>

LIMBURG					
ACTORS	BRIEF DESCRIPTION OF SERVICES	TARGET AUDIENCE	ACCESSIBILITY	OTHER REMARKS	WEBSITE & CONTACT DETAILS
<b>1. Language courses</b>					
<b>Centrum voor Basiseducatie LiMiNo &amp; Open School Limburg</b>	Dutch language courses	Non Dutch speakers	Website in Dutch	Focus on those with a lower education. Located in Mechelen, Pelt, Heusden	<a href="http://www.basiseducatie.be">www.basiseducatie.be</a>
<b>Huis van de Wereld (Integratiedienst en Dienst Internationale Samenwerking)</b>	Weekly guided conversation groups to further develop and practice Dutch: talking about daily life, about yourself and typical characteristics of culture; outings; networking.	Newcomers with a notion of Dutch		Communal service - Whatsapp Group - during working hours	Stationsstraat 21 3920 LOMMEL - huisvandewereld@lommel.be - vriendentaal@integratie-inburgering.be - lommel.be
<b>Huis van de Wereld (Integratiedienst en Dienst Internationale Samenwerking)</b>	Weekly guided conversation group	Newcomers with a notion of Dutch		Communal service - no registration needed - Tuesday and Thursday afternoon and Wednesday	Limburgplein 1 3500 HASSELT - gelijkekansen@hasselt.be - vriendentaal@integratie-inburgering.be - hasselt.be
<b>Taalgarage Limburg</b>	You receive guidance from a volunteer who guides you through the materials that you need to study the language by yourself.	Non Dutch speakers interested in learning Dutch independently			contactpunt Agentschap Integratie & Inburgering: Deken Bernardstraat 7 3630 MAASMECHELEN genk.maasland@integratie-inburgering.be - hoofdfiliaal bibliotheek: Bleumerstraat 68 3680 MAASEIK bibliotheek@maaseik.be - maaseik.be - contactpersonen Karla De Greeve & Katrien De Smedt
<b>Taalpunt Genk</b>	"Taalpunt" is a department within the library of Genk that allows you to borrow learning materials and computer programs; films, books in simple Dutch; informative books about society in Flanders.	Non Dutch speakers			bibliotheek Genk Stadsplein 3 3600 GENK - contactpersoon: Fabienne Martens fabienne.martens@genk.be
<b>Taalpunt Heusden-Zolder</b>	"Taalpunt" offers an adapted collection of learning materials: courses, books (words, spelling, grammar, listening and speaking skills), Dutch-language films and music, information and newspapers in simple language, exercise computer.	Non Dutch speakers			bibliotheek Heusden-Zolder Sint-Willibrordusplein 8 3550 HEUSDEN-ZOLDER bibliotheek@heusden-zolder.be
<b>2. Assistance with the practical aspects that one faces upon arrival &amp; Orientation</b>					
<b>Expat Centre Limburg</b>	The expat centre brings expertise in different domains together: job-related matters; tax & legal services, housing, culture and leisure - blog with a number of articles that fall within the previous list with concrete information and experiences of other expats/skilled workers.	Highly skilled expats	English website - free of charge		Corde Campus Building 6B - Kempische Steenweg 303/101 - 3500 HASSELT - expatcentrelimburg.com

<b>Sociaal Huis Gemeente Bocholt</b>	Buddy program: you are matched with a buddy who offers practical support with administration, explanation of bus schemes, search for affordable housing, finding your way in the neighborhood / municipality, listening ear, distinguishing advertising from mail, practicing the Dutch language, going to leisure activities ...	Newcomers in Bocholt			bocholt.be - contactpersoon: Hilde Braecken (cördinator buddywerking) hilde.braecken@bocholt.be
<b>OCMW &amp; Sociaal Huis Alken</b>	Guidance for foreigners: guidance on social security, budget guidance, psychosocial guidance, integration-oriented activities such as training, language lessons and relaxation opportunities	Newcomers with a migration background			OCMW-Alken Papenakkerstraat 5 3570 ALKEN - contactpersoon: Pascal Giesen (diensthoofd OCMW)
<b>Samen thuis in Hasselt'</b>	Buddy project which aims to get rid of language delays while getting to know rules and customs in Belgium with a resident of Hasselt (during 6 months)	Newcomers			Cellebroedersstraat 13 3500 HASSELT - Vorming Plus contactpersoon Ellen Frissaer Ellen. frissaer@vormingpluslimburg.be www.vorming-plus.be
<b>3. Leisure Time</b>					
<b>Visit Limburg (initiative by Toerisme Werkt)</b>	Website with an overview of leisure activities in Limburg	Initially aimed at tourists	Website in French, Dutch, English and German	Focuses on expats who want to visit Limburg	info@toerismelimburg.be -Toerisme Limburg vzw, Universiteitslaan 3, 3500 Hasselt - visitlimburg.be
<b>4. Diaspora organizations aimed at helping Moroccan immigrants</b>					
<b>None were identified</b>					

## WEST FLANDERS

ACTORS	BRIEF DESCRIPTION OF SERVICES	TARGET AUDIENCE	ACCESSIBILITY	OTHER REMARKS	WEBSITE & CONTACT DETAILS
<b>1. Language courses</b>					
<b>Open school Brugge - Oostende-Westhoek</b>	Center for basic education. Dutch language classes for foreign nationals in Brugge, Ostend or Diksmuide. The classes take place in small groups and may be followed either during the day or in the evening. Classes are free, with the exception of the teaching materials.	Non Dutch speakers	Accessible through the Agentschap Integratie en Inburgering. This organisation may easily assist you to identify the language course that suits you best. OR you may reach out to the institution directly.	<a href="https://integratie-inburgering.be/wat-kunnen-we-voor-jou-doen/wil-je-nederlands-leren-enof-oefenen/nederlands-leren/frans">Agentschap Integratie en Inburgering https://integratie-inburgering.be/wat-kunnen-we-voor-jou-doen/wil-je-nederlands-leren-enof-oefenen/nederlands-leren/frans</a>	<a href="https://www.basiseducatie.be/open-school-brugge-oostende-westhoek">https://www.basiseducatie.be/open-school-brugge-oostende-westhoek</a>
<b>Open school Kortrijk - Roeselare</b>	Center for basic education. Dutch language classes for foreign nationals in Kortrijk or Roeselare. The classes take place in small groups and may be followed either during the day or in the evening. Classes are free, with the exception of the teaching materials.	Non Dutch speakers	Accessible through the Agentschap Integratie en Inburgering. This organisation may easily assist you to identify the language course that suits you best. OR you may reach out to the institution directly.	<a href="https://integratie-inburgering.be/wat-kunnen-we-voor-jou-doen/wil-je-nederlands-leren-enof-oefenen/nederlands-leren/frans">Agentschap Integratie en Inburgering https://integratie-inburgering.be/wat-kunnen-we-voor-jou-doen/wil-je-nederlands-leren-enof-oefenen/nederlands-leren/frans</a>	<a href="https://www.basiseducatie.be/open-school-kortrijk-roeselare">https://www.basiseducatie.be/open-school-kortrijk-roeselare</a>
<b>De centra voor volwassenonderwijs (CVO)</b>	Center for adult education. Dutch language classes in group, taught during the evening or during the day.	Applicants must be at least 15 years and have had at least two years of secondary education or be older than 16.	Accessible through the Agentschap Integratie en Inburgering. This organisation may easily assist you to identify the language course that suits you best. OR you may reach out to the institution directly.	<a href="https://integratie-inburgering.be/wat-kunnen-we-voor-jou-doen/wil-je-nederlands-leren-enof-oefenen/nederlands-leren/frans">Agentschap Integratie en Inburgering https://integratie-inburgering.be/wat-kunnen-we-voor-jou-doen/wil-je-nederlands-leren-enof-oefenen/nederlands-leren/frans</a>	<a href="https://www.integratie-inburgering.be/nederlands-leren-partners#f8fb6ca9-2b37-403e-831b-4ae5b79a7492">https://www.integratie-inburgering.be/nederlands-leren-partners#f8fb6ca9-2b37-403e-831b-4ae5b79a7492</a>
<b>Leerwinkel</b>	Dutch is taught through a platform of volunteers - buddies - which allows you to practice your Dutch language skills through social contact with (native) Dutch speakers.	Non Dutch speakers	One must contact the organization either via email or by calling Frieke Alliet. They always work appointment based. taalwerkstage@leerwest.be or 0472 34 18 43	The website is only accessible in Dutch. As such you might require assistance from a Dutch speaker to gather further information.	<a href="http://west.leerwinkel.be/">http://west.leerwinkel.be/</a>
<b>2. Assistance with the practical aspects that one faces upon arrival &amp; Orientation</b>					
<b>Expatica</b>	Website with all kinds of information about Belgium: how to move to Belgium, living and working in Belgium, education, financing and health insurance.	Expats, skilled workers	Free website, accessible in English		<a href="https://www.expatica.com/">https://www.expatica.com/</a>
<b>Angloinfo Belgium</b>	Website with all kinds of information about Belgium: how to move to Belgium, living and working in Belgium, education, financing and health insurance.	Expats, skilled workers	Free website, accessible in English		<a href="https://www.angloinfo.com/belgium">https://www.angloinfo.com/belgium</a>
<b>3. Leisure time</b>					
<b>Internations</b>	An online forum for expats which allows you to find network events and meet other members in your specific region.	Expats, skilled workers.	Making an online profile is free but certain functions require payment.		<a href="https://www.internations.org/start/">https://www.internations.org/start/</a>

<b>De Participatie Waregem</b>	Association of the Moroccan community in Waregem. They have a separate division for women as well as a football team in Waregem.	Moroccan community			Zultseweg 55, 8790 Waregem T.: 0485120841 E-mail:arahhab@hotmail.com
<b>VZW De Brug Waregem</b>	Non Profit organization that organizes activities aimed at bringing together individuals with different backgrounds and interests.	Moroccan community but also open to others	There is no website. One has to take contact with the mosque in Desselgem or Waregem. Contact person is Mohammed Mansouri.		Stormestraat 131/20, 8790 Waregem
<b>Thee Salon Iedereen Welkom VZW</b>	Teahouse in the centre of Roeselare	Open to anyone	Visit the teahouse in person.		Noordstraat 103, 8800 Roeselare
<b>Ginger House in Bredene</b>	A meeting center which aims to bring the young, the old, men, women, working, retired, white, coloured into contact with each other.	Open to anyone	No website. Only a facebook page and phone number.		T.:0032 (0) 472 69 24 45
<b>Hart Boven Hard Torhout</b>	A meeting center which organizes buddy meetings, cooking sessions, workshops with the main objective to bring people together.	Open to anyone	Check facebook page for overview of events on their website.		<a href="http://www.hartbovenhard.be/">http://www.hartbovenhard.be/</a>
<b>Buddyproject Blankenberge</b>	Buddy Project based on volunteers which assist you by: giving a guided tour to newcomers in the city of Blankenberge, help with the organization of personal administration, active assistance with accessing services and organization, etc.	Open to anyone	Contact via email : buddyproject@ocmw-blankenberge.be		E-mail: buddyproject@ocmw-blankenberge.be

<b>Buddywerking 'Budd'lz in Izegem</b>	Buddy project which links newcomers to residents of the town of Izegem. The aim is to assist newcomers to feel at home easily.	Non Dutch speaking newcomers in Izegem	Website of the town hall of Izegem		Contact: t Ria Delaere T.: 051 33 73 98
<b>4. Diaspora organizations aimed at helping Moroccan immigrants</b>					
<b>FMDO : federatie voor sociaal-culturele verenigingen van mensen met een migratieachtergrond</b>	Umbrella organization which groups/ supports social and cultural organizations of individuals with a migration background.	Individuals with a migration background	Through the organization's website, one can find an overview of all individual organizations.	The website does not mention any organization which is specifically aimed at helping Moroccan migrants in West-Flanders.	<a href="https://www.fmdo.be/">https://www.fmdo.be/</a>
<b>Federatie van Marokkaanse Verenigingen</b>	An umbrella organization which represents more than 140 divisions/ private voluntary organizations.	Individuals with a migration background	The federation has a website and facebook page.	Information is mainly provided in Arabic. One needs to become a member to gather more information.	<a href="https://www.marokkaansefederatie.be/">https://www.marokkaansefederatie.be/</a>
<b>Brugse Multiculturele Vereniging</b>	BMV was founded by the three Bruges sisters Saloua, Naoual and Hayat. They are of Berber origin and grew up in Belgium. With their association they want to bring people together to get to know each other better through various activities. BMV wants to share elements of Moroccan culture with a wider audience, but also creates the opportunity during its activities to get to know other cultures.	Moroccan community			To be found via facebook. <a href="https://www.facebook.com/pages/category/Product-Service/Brugse-multiculturele-vereniging-1970873256541249/">https://www.facebook.com/pages/category/Product-Service/Brugse-multiculturele-vereniging-1970873256541249/</a>
<b>Atlas Al Magreb</b>	Association that wants to introduce Moroccan culture to a wide audience. They do this mainly through culinary workshops and socio-cultural activities for adults.	Moroccan community and local residents			No contact information found
<b>Moroccan Organization for Saharan solidarity in Europe</b>	Association that wants to introduce Moroccan culture to a wide audience. They do this mainly through culinary workshops and socio-cultural activities for adults.	Moroccan community and local residents			No contact information found

BRUSSELS					
ACTORS	BRIEF DESCRIPTION OF SERVICES	TARGET AUDIENCE	ACCESSIBILITY	OTHER REMARKS	WEBSITE & CONTACT DETAILS
<b>1. Language courses</b>					
<b>Huis van het Nederlands</b>	Are you at least 16 years old and would you like to learn or practice Dutch in Brussels? Het Huis van het Nederlands offers personal advice on Dutch lessons, self-study or activities to practise Dutch.	Non-Dutch speakers	Site accessible in English		<a href="https://www.huisnederlandsbrussel.be/en/learn-practise">https://www.huisnederlandsbrussel.be/en/learn-practise</a>
<b>Taalgarage</b>	You receive guidance from a volunteer who guides you through the materials that you need to study the language by yourself.	Non Dutch speakers interested in learning Dutch independently			<a href="https://www.huisnederlandsbrussel.be/en/projecten/taalgarage">https://www.huisnederlandsbrussel.be/en/projecten/taalgarage</a> 02 501 66 60 taalgarage@huisnederlandsbrussel.be
<b>Babelut-Conversatietafels</b>	Possibility to practice Dutch by having conversations with others, acting, etc.	All participants must have a basic knowledge of Dutch (Level 2.1, tested at Het Huis van het Nederlands)	Site in Dutch		<a href="http://www.nederlandsoefenen.be/brussel/taaloefenkans-categorie/babelut-conversatietafels">http://www.nederlandsoefenen.be/brussel/taaloefenkans-categorie/babelut-conversatietafels</a>
<b>Patati</b>	This organisation matches non-Dutch speakers to Dutch speakers with similar interests to practice Dutch together.	Non-Dutch speakers who want to practice Dutch			<a href="https://www.patati.be/">https://www.patati.be/</a>
<b>De Nederlands de luxe kaart</b>	Interactive map showing places where one can practice Dutch .	Non-Dutch speakers who want to	Available at het Huis van het Nederlands or Muntpunt		<a href="http://www.nederlandsoefenen.be/brussel/taaloefenkans/de-nederlands-de-luxekaart">http://www.nederlandsoefenen.be/brussel/taaloefenkans/de-nederlands-de-luxekaart</a>
<b>Taal oefenkansen</b>	List of activities that are available in Brussels and which allow you to practice Dutch	Non-Dutch speakers who want to practice Dutch			<a href="http://www.nederlandsoefenen.be/brussel/nederlandsoefenen@huisnederlandsbrussel.be">http://www.nederlandsoefenen.be/brussel/nederlandsoefenen@huisnederlandsbrussel.be</a> facebook: <a href="https://www.facebook.com/nederlandsoefeneninbrussel/">https://www.facebook.com/nederlandsoefeneninbrussel/</a>
<b>Berlitz</b>	Language courses (in group or individual)	Newcomers who have just moved to a new country needing a crash-course to kick-start their new life			<a href="https://www.berlitz.be/">https://www.berlitz.be/</a>
<b>Bxl Academy</b>	Language courses (in group or individual)	Non Dutch speakers		399 euro for a course (30h)	<a href="https://www.bxlacademy.be/EN?gclid=CjwKCAiAqgTuBRBAEiwA7B66hfepyZ4PzGSdqYMiNpa4tCx0e2K5P9KH7L2tDb03oztWCF1ZddCZJxoCKToQAvD_BwE">https://www.bxlacademy.be/EN?gclid=CjwKCAiAqgTuBRBAEiwA7B66hfepyZ4PzGSdqYMiNpa4tCx0e2K5P9KH7L2tDb03oztWCF1ZddCZJxoCKToQAvD_BwE</a>
<b>Amira Language School</b>	Language courses (in group or individual)	Non Dutch speakers		Approximately 60 euro per hour	<a href="https://www.amira.eu/en/dutch">https://www.amira.eu/en/dutch</a>
<b>Nedbox</b>	Tool to practice Dutch online	Anyone interested in practicing Dutch			<a href="https://www.nedbox.be/">https://www.nedbox.be/</a>
<b>CPAB</b>	Language courses given in English	Non Dutch speakers with sufficient knowledge of English		Organized per semester	<a href="https://www.cpab.be/en/dutch-courses/">https://www.cpab.be/en/dutch-courses/</a>
<b>Semper volwassenenonderwijs</b>	Center for adult education. Language courses (evenings, Saturdays, partially online)	Non Dutch speakers			<a href="https://www.cvosemper.be/ni/talen/nederlands-voor-anderstaligen">https://www.cvosemper.be/ni/talen/nederlands-voor-anderstaligen</a>
<b>cvo Lethas</b>	Center for adult education. Language courses	Non Dutch speakers		102-112 euro for 120h with a maximum of 300 euro per semester	<a href="https://cvolethas.be/dutch-courses-in-brussels-learning-dutch/">https://cvolethas.be/dutch-courses-in-brussels-learning-dutch/</a>

2. Assistance with the practical aspects that one faces upon arrival & Orientation					
<b>Expats in Brussels</b>	A (practical) online guide for expats in Brussels in terms of housing, insurance, health, work and money ...	Expats in Brussel, skilled workers	Site in English and French		<a href="https://expatsinbrussels.be/en">https://expatsinbrussels.be/en</a>
<b>be thuis, be Brussels</b>	Site where you can find an overview of the practical side of living and working in Brussels	Expats in Brussels, skilled workers			<a href="https://be.brussels/wonen-in-brussel/expats">https://be.brussels/wonen-in-brussel/expats</a>
<b>Expatica</b>	Website that tells you what to do when you come to live in Belgium (housing, health, finances ...), but also offers all kinds of advice about how Belgium works (telephone, education, clothing ...)	Expats, skilled workers			<a href="https://www.expatica.com/be/moving/">https://www.expatica.com/be/moving/</a>
<b>Housing anywhere</b>	Real estate website that assists with finding housing prior to your arrival	New residents			<a href="https://housinganywhere.com/s/Brussels--Belgium">https://housinganywhere.com/s/Brussels--Belgium</a>
<b>Bright Expats</b>	Organisation which offers assistance with practical and administrative matters	Expats, skilled workers			<a href="https://brightexpats.com/">https://brightexpats.com/</a> +32 493 19 30 32 <a href="mailto:connect@brightexpats.com">connect@brightexpats.com</a>
<b>Amalbelgika (Anderlecht)</b>	Volunteers who assist migrants with accessing regular services and settling your administration.	Newcomers with a migration background.	geen website	Anderlecht	<a href="http://amalbelgika.yolasite.com/">http://amalbelgika.yolasite.com/</a>
<b>Internations</b>	An organization where one can ask practical questions to other expats and where one can meet at events	Expats in Brussels, skilled workers	Site accessible in English		<a href="https://www.internations.org/brussels-expats?&amp;utm_source=google_adwords&amp;keyword=%2Bexpat%20%2Bbrussels&amp;utm_medium=cpc&amp;utm_content=Expat&amp;utm_campaign=L_C_BE_Brussels&amp;gclid=CjwKCAiAzanuBRAZEiwA5yf4uvmdKVDIkxjFuLTvebuV48jr_h2b8NwUf5CcONOfPCP5e4zqnr4OhoCh5sQAvD_BwE">https://www.internations.org/brussels-expats?&amp;utm_source=google_adwords&amp;keyword=%2Bexpat%20%2Bbrussels&amp;utm_medium=cpc&amp;utm_content=Expat&amp;utm_campaign=L_C_BE_Brussels&amp;gclid=CjwKCAiAzanuBRAZEiwA5yf4uvmdKVDIkxjFuLTvebuV48jr_h2b8NwUf5CcONOfPCP5e4zqnr4OhoCh5sQAvD_BwE</a>
<b>De stadsmus</b>	Booklet for new Brussels residents which gives information on aspects of care, learning, leisure and living in Brussels	Newcomers in brussels. Not specifically targeted at newcomers with a migration background.	Available in French, Dutch and English		<a href="https://www.vgc.be/media/821">https://www.vgc.be/media/821</a>
<b>Les maisons de quartier</b>	This website gives an overview of the different community centers in Brussels	Residents of Brussels. Not specifically targeted at newcomers with a migration background.			<a href="http://www.lesmaisonsdequartier.be/nos-maisons-de-quartier-elementor/">http://www.lesmaisonsdequartier.be/nos-maisons-de-quartier-elementor/</a>
<b>MICV (Schaarbeek)</b>	Schaarbeek association that works in a neighborhood-oriented way. It is a meeting place for local residents and they support in various areas	Residents of Schaarbeek. Not specifically targeted at newcomers with a migration background.			no website available
<b>vzw portaal</b>	Website which gives an overview of all non profit organisations per topic	Everyone			<a href="https://www.vzwportaal.com/">https://www.vzwportaal.com/</a>
<b>Bapa BXL</b>	Government organisation which can assist you with identifying suitable (language) courses, hobbies, or directs you to other organisations in Brussels who can assist.	Individuals who are registered in the foreigner's registry and are entitled to reside in Belgium for a period of more than 3 months. You must be a new arrival (less than 3 years in Belgium)	Offered by the city of Brussels		<a href="https://www.brussels.be/bapa-bxl-welcoming-newcomers">https://www.brussels.be/bapa-bxl-welcoming-newcomers</a>

<b>Via</b>	Government organisation which can assist you with identifying suitable (language) courses, hobbies, or directs you to other organisations in Brussels who can assist	Individuals who are registered in the foreigner's registry and are entitled to reside in Belgium for a period of more than 3 months. You must be a new arrival (less than 3 years in Belgium)	Offered by the city of Brussels	The website is available in Arabic	<a href="http://www.via.brussels/en/">http://www.via.brussels/en/</a>
<b>3. Leisure time</b>					
<b>Paspartoe</b>	This organisation allows you to purchase a badge which offers access to all types of cultural activities in Brussels.	Residents of Brussels. Not specifically targeted at newcomers with a migration background.	Website in French, Dutch and English		<a href="https://www.n22.brussels/paspartoe">https://www.n22.brussels/paspartoe</a>
<b>22 gemeenschapscentra</b>	Brussels has 22 community centers that organize activities for residents to meet.	Residents of Brussels. Not specifically targeted at newcomers with a migration background.	Website in French, Dutch and English		<a href="https://www.n22.brussels/over-de-gemeenschapscentra">https://www.n22.brussels/over-de-gemeenschapscentra</a>
<b>Expat Club Brussels</b>	Activities, outings and workshops during which expats can meet	Expats in Brussels	Registration required		<a href="https://expatclub.org/">https://expatclub.org/</a>
<b>meetup</b>	Website with an overview of events that allow you to meet other people	Anyone who wishes to meet new people			<a href="https://www.meetup.com/nl-NL/">https://www.meetup.com/nl-NL/</a>
<b>welcome - Babelkot</b>	In addition to organizing French courses, Cultural trips, activities to promote social cohesion and better living together, empowerment and social participation, solidarity actions are set-up.	Mainly aimed at families settling in Brussels.	Website in French		<a href="http://welcome-babelkot.be/">http://welcome-babelkot.be/</a>
<b>Assada</b>	Assada regularly organizes cultural and educational activities, often aimed at meeting different cultures.	Everyone who is interested. This is a Moroccan organization.		Moroccan organization	
<b>Het Dorp vzw</b>	Community center in Schaarbeek	Residents of Schaarbeek. Not specifically targeted at newcomers with a migration background.			<a href="https://www.1030.be/nl/content/le-village-het-dorp">https://www.1030.be/nl/content/le-village-het-dorp</a> <a href="https://www.facebook.com/Le-Village-Het-Dorp-Comit%C3%A9-A9-de-quartier-1527112740850465/">https://www.facebook.com/Le-Village-Het-Dorp-Comit%C3%A9-A9-de-quartier-1527112740850465/</a>
<b>Voices of the world</b>	Multicultural association that organizes conferences on relevant social themes	Individuals from different cultural backgrounds			
<b>WebMedia-DZ</b>	Radio station that brings people from different cultures together and works in a community-building way.	Everyone			
<b>4. Diaspora organizations aimed at helping Moroccan immigrants</b>					
<b>FMDO vzw</b>	Federation of Moroccan and Global Democratic Organizations with 139 affiliated associations.			Overview of all Moroccan organisations	<a href="https://www.fmdo.be/">https://www.fmdo.be/</a>
<b>Darna vzw</b>	Darna stimulates encounter, dialogue and cultural interaction between Belgian and Moroccan communities	Moroccan and other nationals			<a href="https://darnavzw.be/nl/darna-een-open-huis">https://darnavzw.be/nl/darna-een-open-huis</a>
<b>Al Madina</b>	Moroccan association that organizes various types of activities such as training courses, dialogue tables in Dutch, debates and lectures. Discuss literature and poetry	Moroccan community			No website

<b>Amome</b>	Amome stands up for the rights of Moroccans living abroad: organizes colloquium and looks for solutions to problems of the immigrant community.	Moroccan community			No website
<b>centrum voor inburgering en ontwikkeling</b>	Moroccan association that offers informatics-Dutch lessons	Moroccan community			No website
<b>Sacomae</b>	Association of 1st and 2nd generation Moroccans in Brussels	Moroccan community			No website
<b>TIFAWIN</b>	Moroccan-Berber association that wants to promote and publicize the Berber language and culture through artistic projects such as a choir and theater.	Moroccan community			No website